



It's Some News!

We have all been aware of the pre-2009 (also known as legacy) qualifications nearing an enrolment end date of **30 June 2024** (with the qualification already ending their registration date in 2023). Replacement qualifications under the OQSF and QCTO regulations have been slow and accredited SDPs navigating this transition have had a stressful and frustrating time because of this. The reality with the looming deadline is that some qualifications that do not, as yet, have replacement Occupational Certificates and the Government Gazette No. 50742 issued on 3 June 2024¹ by the Minister of Higher Education, Science and Innovation confirms the directive on the implementation and transitional arrangements for pre-2009 qualifications (under SAQA Act 1995) in light of this.

In summary, this directive allows for some qualifications that are not yet replaced by Occupational Certificates to be **extended enrolment period for a minimum of 1 year and maximum of 2 years**. These include those that are in the process of being realigned, developed, evaluated and recommended to SAQA for registration.

NOTE! This is **not a blanket extension** and the directive further notes annexures with the list of qualifications that are to be extended (not issued with the Gazette). On 5 June 2024, the QCTO issued the list of extended qualifications as confirmed by each SETA.

¹ Can be obtained from: https://www.qcto.org.za/notices-and-circulars.html?fbclid=IwZXh0bgNhZW0CMTAAR0uLJAXG4JHepsL-deEC8uH_EFW6cEMCzvyGWeqmNGSmOqxuKEreGbT8is_aem_AbZVUZDnJvQbOlnBFpILSWP7Qza1F_yNS0ldCst-A-jLbBxpRat-sKUcMy-pNFKpT5NJ2SPI0it2TDQViLUx3Gy

What does this mean for Mind-the-Gap Offerings and Learners?

- Some of our offerings have been extended to allow for enrolments for the next 1 or 2 years (maximum).
- Some of our offerings will end 30 June 2024 and no longer be offered.
- We are actively working with reviewing and developing replacement qualifications so will forge ahead and continue growing our QCTO occupational qualifications.
- Start working and enrolling learners on our already accredited QCTO Occupational offerings (qualifications and skills programmes).

Mind-the-Gap is already accredited for occupational qualifications and encourage that this extension not be relied on to wait to embark on the new learning journey (especially where those qualifications have already or are soon to be replaced).

As with the transition, there will always be changes and updates so we will update date you on our scope and changes. Where you need clarity too, please don't hesitate to contact us!



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Our Offerings Summarised

Quick Numbers of our scope

7

*Pre-2009
Qualifications
extended!*

4

*Qualifications
discontinued*

8

*QCTO
Occupational
Qualifications
Accredited*

2

*QCTO Skills
Programmes
Accredited*

Pre-2009 Qualifications Extended

The following pre-2009 qualifications we offer have been extended (as per the timeframes and conditions explained before) and will continue to be offered by Mind-the-Gap until they are replaced with Occupational Certificates:

Course Name	SAQA ID	NQF Level	Credits	Qual & Page No. as listed in QCTO Table of Gazette Reference:
Business Administration Services	61595 LP: 35928	4	143	No. 249 (pg 39)
Contact Centre Skills	93997: LP 80566	3	124	No. 271 (pg 42)
Starting your Start up! (New Venture Creation)	49648	2	138	No. 258 (pg 40)
Successful Small Business (New Venture Creation)	23953	4	153	No. 263 (pg 41)
Management & Supervision	83946 LP: 23654	3	120	No. 244 (pg 38)
Generic Management & Operations	57712 LP: 74630	4	150	No. 269 (pg 42)
Generic Management & Leadership	59201 LP: 60269	5	162	No. 258 (pg 40)

Pre-2009 Qualifications Discontinued

The **following pre-2009 qualifications will expire and no longer allow for enrolments after 30 June 2024 and be discontinued by Mind-the-Gap** (these have been replaced by registered occupational qualifications already and/or we are in the process of seeking or have accreditation already):

Course Name	Accreditati on through:	SAQA ID	NQF Level	Credits
Contact Centre Team Leading & Operations	SSETA	93996: LP 71489	4	132
Human Resource Management & Practices Support **	SABPP	67463 LP: 49691	4	140
Human Resources Management Practices**	SABPP	61592 LP: 49692	5	249
Project Management Essentials *	SSETA	50080	4	136

* - this has been replaced by OC: Project Manager at NQF 5

** - these are already replaced with newly registered OC's at NQF 5, 6 and 7.

QCTO Accredited Qualifications & Skills Programmes

The **following QCTO Occupational Qualifications and Skills Programmes** are replacement qualifications and already accredited by Mind-the-Gap. NOTE that some have an enrolment end date for 30 June 2024 but these have been extended for a year to assist with the review of them by SETAs:

Course Name	SAQA ID	NQF Level	Credits	MTG Duration
Office Administrator*	102161	5	445	1.5 - 2 Years
Management Assistant	101876	5	315	1.5 - 2 Years
Contact Centre Manager	99687	5	285	1.5 - 2 Years
New Business Essentials	SP/210401	2	32	5 – 10 Days

Course Name	SAQA ID	NQF Level	Credits	MTG Duration
Design Thinking Innovation Lead	118788	4	160	1 year
Design Thinking Practitioner	118705	4	100	9 Months
Long Term Insurance Advisor	105022 Part 2 of 105026	5	180	1 Year
Office Supervisor*	118740	5	240	1 – 2 Years
Conflict Management	SP/210502	5	8	2 Days
Project Manager*	101869	5	240	1.5 - 2 Years

** - These are already replacement qualifications for Pre-2009 qualifications of Business Administration, Generic Management NQF 5 and Project Management*

What's Next?

Change is the only constant....



With this transition we are growing our offerings as qualifications and skills programmes so our QCTO table will grow – we will keep you posted!



*We will continue to
Create Opportunities through Skills Development!*

